



# ANNUAL IMPACT REPORT

2022-2023



# LETTER FROM THE PRESIDENT

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The theme of the past year for TEMBO should be 'V is for volunteers'. As part of the implementation of our Strategic Plan, six standing committees were created: Communications, Executive, Finance and Audit, Fundraising, Governance and Technology. Seventeen people stepped up to create strong committees so that TEMBO will be there to provide secure financial support to the programs in Tanzania. In addition, three experienced and enthusiastic individuals joined TEMBO's Board of Directors – Dennis Seebach, Cheryl Foy and Elizabeth Thornley – all of whom are very active on various committees.

With the help of these volunteers and others, TEMBO had a successful fundraising year allowing us to reach our financial goals. In the fall, the Fundraising Committee hosted our annual online auction which included donations from many generous companies and individuals. The event contributed more than \$20,000 towards our general funds which support programs coordinated by our two partner organizations in Tanzania.

At the end of 2022, we held our annual campaign – Give Her a Chance – which supports secondary school education, and we exceeded our goal. This campaign directly impacts the number of girls who are selected to attend secondary school (Form 1) starting the following January. We are so very grateful for the contributions from so many new and ongoing donors whose generous donations allowed 44 girls to start secondary school. These girls, along with the other 128 girls in Forms 2-6, have a chance at a better future.

Thinking of the value of volunteers, I am reminded of a quote by Steve Jobs - "*Because the people who are crazy enough to think they can change the world are the ones who do.*"

Thank you to everyone who contributed time, talent or treasures to TEMBO in 2022/2023. We couldn't have done without YOU.

*Melissa Clark*

President, TEMBO

## Our Vision

We envision a world where the girls and women of Longido District, Tanzania have equal access to education and economic opportunities.

## Our Mission

We empower our community-based partners to deliver programs that provide fair and equitable access to education and economic opportunity in northern Tanzania.

# FUNDRAISING EVENTS

TEMBO is a federally incorporated registered Canadian charity that partners with local organizations in Tanzania to address issues of girls' education, empowerment of women, poverty and human rights. We are grateful to our donors and supporters who give generously throughout the year to support our mission. Together, we are making a difference.



## SERENGETI CHALLENGE: WALK, CYCLE or RUN

In May 2022, 41 individuals completed a 10 day challenge to walk, run or cycle (virtually) across the Serengeti National Park to support women and girls in northern Tanzania. **Together, they raised more than \$14,000.** Your donation inspired everyone to keep on cycling or walking on days when the weather was less than ideal or the hills were steep.

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## TEMBO ONLINE AUCTION

In fall 2022, TEMBO hosted the 6th annual online auction thanks to the generous donation of items and services from many businesses and individuals across Canada.

The **online auction raised \$20,000** and created a great deal of excitement as participants bid on a wide variety of items including travel gift certificates, food packages, clothing, art work and, of course, products from Tanzania.





# OUR ANNUAL CAMPAIGN



On Giving Tuesday 2022, TEMBO launched 'Give Her a Chance', our annual campaign to raise funds to support secondary school education.

TEMBO's "Give Her a Chance" runs each year throughout the month of December and highlights the impact of our work in Longido District. In 2022, the campaign profiled the story of Sesita and her mother, Reson, along with photos of their boma taken by Sesita.



Why is education for her daughter so important for Reson?

She reflects that "No one in my boma went to school. Please God," she prays, "let all my children go to school."

When people talk about education, they are happy.

When you see someone doing something good, you say 'education'.

When you see someone in a house, you say 'education'."

~ Reson

During December 2022, TEMBO raised over \$20,000 for secondary school education. Together, we are making a difference in the lives of girls in Longido District.



# TEMBO TANZANIA: NOTES FROM THE EXECUTIVE DIRECTOR

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The past year has been very busy for TEMBO (Tanzania). We collaborated with other NGOs and Longido District (Community Development and Welfare Office) to celebrate and conduct activities for national and international events including African Child Day, 16 Days of Activism Against Gender-based Violence, Zero Tolerance for FGM, International Women's Day and the International Day of the Girl Child. The celebration and education provided during these days helps raise awareness in the community.

Another highlight of the year was an opportunity for two management team staff to attend the NGO Annual meeting held at Dodoma in December 2022. The meeting was great, and it provided an opportunity for networking, to learn new things regarding NGOs and to learn from other people's work similar to ours. It was a great platform to talk about the NGOs challenges and ways to overcome them.

TEMBO continues to work hard on delivering programs for girls including our TEMBO English Camp, Primary and Secondary Success, sponsorship and the Girl Care Program. During the school year, we visit girls twice, after the long school breaks (June-July and December-January). The main purpose of these visits is to monitor academic development of the girls, meet with the girls and discuss about school life in the school environment, counseling girls who are in home sick challenges, just listening to the girls while expressing the challenges they are facing in school or when telling stories about their school life.

Our micro-finance program continues to support women with loans. The women, who were in the program, successfully completed their repayment on time and were given another loan. 30 women graduated from the TEMBO loans program this year. Prolonged droughts and price fluctuation affected many businesses and reduced capital.

***Paulina Sumayani***

Executive Director, TEMBO (Tanzania)

**Sara Juma**  
**Program for**  
**Primary**  
**Schools**

# 453 students

from 7 primary schools participated in an after school program offering life skills lessons including childrens' rights, health and the importance of education.



# 150

girls enrolled in  
O-Level  
(Ordinary Level)  
studies in  
secondary school

# 13

girls enrolled in  
A-Level  
(Advanced  
Level) studies in  
secondary  
school

# 31

girls sat for the  
Form IV  
national exams

## GIRLS' EDUCATION

In 2022-2023, TEMBO supported a total of 163 girls in secondary school and 33 girls in vocational training programs.

**Summer 2022:** 3 girls enrolled in Form 5 (equivalent to Grade 12) bringing the total number of girls studying at the A-Level (advanced level) to 13.

**November 2022:** 31 girls sat the Form IV national exam that required determination, focus and hard work. TEMBO congratulates all of the girls on their significant achievements and wishes them well with their continued studies.

**January 2023:** TEMBO staff helped to prepare 44 girls for secondary school. Each girl received a new school uniform, a trunk, bedding, books and toiletries. Together with their families, the girls headed off to school eager to begin their studies. For many, this is a dream of a lifetime!

AS THE TRUNKS WERE BEING PACKED, NALEPO, A TRADITIONAL MAASAI WOMAN, SPOKE ABOUT THE CHALLENGES. "IF NOT FOR TEMBO, MY DAUGHTER WOULD NOT GO TO SCHOOL."

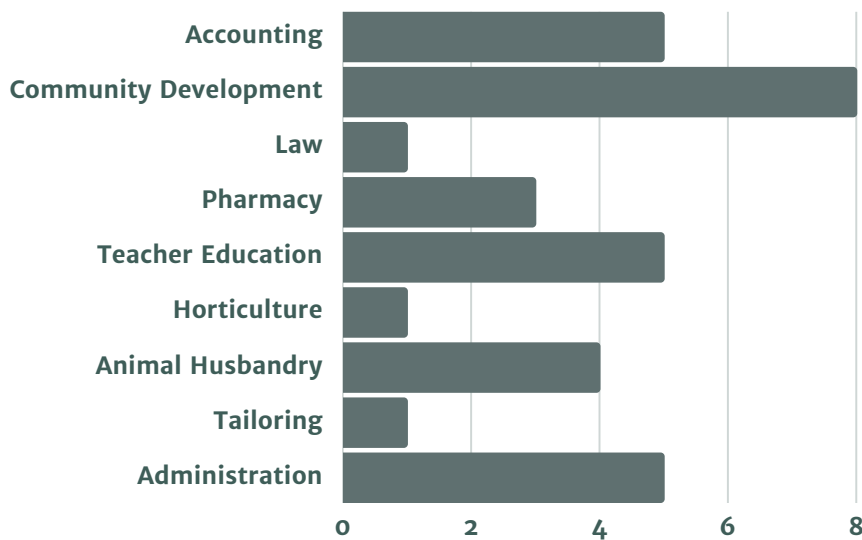




# VOCATIONAL TRAINING

Community Development, Tailoring, Accounting, Animal Husbandry: these are some of the many vocational programs that 33 TEMBO-sponsored girls were studying in 2022-2023. All of the girls had completed Form IV before advancing on to a college program.

## What are the girls studying?



33

Number of girls  
attending vocational  
training programs in  
2022-2023



9

girls graduated  
from vocational  
training  
programs  
(2022-2023)

# ACADEMIC SUPPORT



In 2022-2023, TEMBO contributed funding for the coordination of two academic support programs: TEMBO English Camp (TEC), a three-week program, that supports TEMBO-sponsored girls while they are in school, and Primary and Academic SUCCESS (PASS), a 10-week program for girls in Longido District before they start secondary school.

137

girls attended  
TEC  
(June 2022)

37

girls attended  
PASS  
(Fall 2022)

"While in TEC, I did my school package/questions from school and the teachers supported me. I was able to visit the library and access books to do my work. The notes from TEC will help me for revision and improve my performance."

~Amina



# GIRL CARE PROGRAM

*"The Girl Care program is important because, it provides a safe home for the girls with challenges of forced marriages, early pregnancies, and unsafe environment. It also provides healthy and balanced meals for the girls, good environment to do their school work/home packages, and provides girls with extra support like pocket money bus fare and other school supplies".*

Christina Sumayani, Program Support Officer, TEMBO

## 17

girls benefitted from a safe and secure place to stay when not in school.

## 126

nights of care during the school year with 24 hour security and matron supervision.

## 378

nutritious meals provided by 3 local women who benefitted from employment.





# WOMEN'S OUTREACH

## Highlights

Each week, TEMBO staff travelled to remote rural villages in Longido District to meet with women under an acacia tree as part of the women's outreach program. The program focused on the empowerment of women through informal education.

A food security seminar was held for 120 women from 3 villages. During the seminar, women learned about balanced diets and food preparation. Women were also encouraged to find ways of having enough meals for their families. At the end of the sessions, women were given a take home package of meals for their families as part of the lesson.

In May 2022, TEMBO launched a new class of Sara Juma for women in three remote villages. 120 women joined the program to learn about health, the importance of education, family planning, HIV/AIDS and more.



120 women learned about food preparation and a balanced diet.

# LEARNING IN LONGIDO: NOTES FROM THE EXECUTIVE DIRECTOR

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## **Learning in Longido provides informal education for all in the community of Longido.**

Students from nearby areas came to the Learning Center for the primary school program for all the holiday periods throughout the year. They did several library activities such as reading books, story books, English books, Swahili, drawing different pictures, coloring, doing some exercises from their subjects being supported by the teacher.

Regular activities continued to be conducted in Secondary School Program. For all the periods of holiday students from different schools across Longido District and out of Longido attended this program and were served with library services such as syllabus books of various subjects and also got teaching support for extra learning/tuition. Independent students working to pass their secondary school leaving exam also received support.

The computer room is busy as the teacher continued with his activities for this program as planned. This program is divided into two groups which are (i) primary school students group and (ii) form four and six graduates.

The women's sewing program is going very well. The second group completed their training in April 2023. The training took about two years period length. These students also received working equipment to use for starting their work in the villages such as a sewing machine, scissors, threads and gardening tools for those who studied gardening.

All the groups are being visited after three months in order to see what they are doing and how they are applying what they learned while they were here. Each group spoke about how sewing is helping them in their lives everyday as they are able to buy basic needs such as food using the money they are making from sewing work, but also making school and home clothes for their own children and save the cost of buying clothes.

***Leah Kisambu***  
**Executive Director, Learning in Longido**

# 108

pre-school children  
attended programs  
at the Learning  
Centre

# 1,143

primary school  
students attended  
an after-school  
program

# 102

secondary school  
students used the  
resources during  
school breaks

# 62

students attended  
a Pre-Form 1  
program for 10  
weeks.

# 20

women  
participated in  
tailoring and  
gardening program.

## LONGIDO DISTRICT LEARNING CENTRE

TEMBO partners with Learning in Longido to provide programs for all ages at the Longido District Learning Centre. The 10-room facility is open year round, Monday to Friday and provides informal education for children during and after school, access to resources for independent learners and skills development programs for women.

Tailoring Program for Women



Afterschool Programs



Computer Classes





**Women's  
Literacy  
Program**

# 120 women

participated in lessons to learn how to  
read and write in Swahili



# FINANCIAL REPORT

The summary financial statements are derived from the financial statements for Tanzania Education and Micro-Business Opportunity (TEMBO) for the year ended April 30, 2023, as reviewed by McCay Duff LLP. This review fulfilled the legal requirements under the Canada Not-For-Profit Act.

## Summary of Operation as at April 30, 2023

### REVENUE

Donations	\$ 221,244
Events	\$ 29,687
Interest	\$ <u>1,525</u>

**TOTAL REVENUE** \$ 252,456

### EXPENDITURES

Grant to TEMBO (Tanzania)	\$187,617
Grant to Learning in Longido	\$ 53,128
Fundraising/ Admin Canada	\$ <u>21,378</u>

**TOTAL EXPENDITURES** \$ 262,123

**NET REVENUE FOR THE YEAR** \$ (9,667)

## Statement of Financial Position

### Assets

Cash, investments and prepaid expenses	\$ <u>178,971</u>
	\$ <u>178,971</u>

### Liabilities and Equity

Accounts payable	\$ 3,398
Deferred contributions	\$ <u>65,476</u>
	\$ 68,874

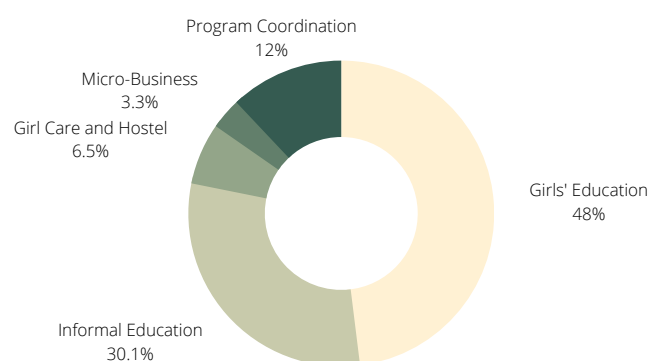
### Net Assets

Unrestricted and Reserve Fund	\$ <u>110,097</u>
	\$ <u>178,971</u>

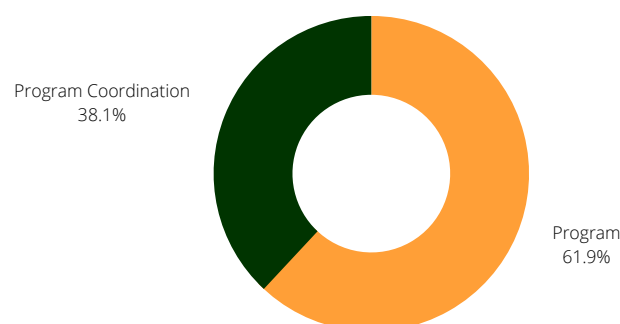
**92%**

of total expenditures  
supports program activities in  
Tanzania.

## Grant to TEMBO (Tanzania)



## Grant to Learning in Longido





**We couldn't have done it  
without YOU!**

**Thank you to our donors  
and volunteers for your  
continued support.**

**Together, we are making a  
difference in the lives of  
women and girls in  
Longido District, Tanzania.**

## **Tanzania Education and Micro-Business Opportunity**

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