

ANNUAL REPORT

2018-2019



September 2019

Ten years ago, TEMBO recognized that if adolescent girls were to have any real chance of finishing secondary school, they needed more than school fees and a uniform. Since 2010, we have been delivering academic support programs and the results have been remarkable. **The students supported by TEMBO are now staying in school longer, performing better, and achieving results that allow them to go on in school or to get jobs and contribute to the support of their families.** They have all of the advantages of an education. However, in 2018, we reached a critical moment in the delivery of our academic programs when faced with the lack of acceptable accommodation options in the village. To live true to our vision – *educating for equal opportunities in northern Tanzania* - the time had come for us to **build our own girls' hostel that would provide a bright, secure, positive living environment for the girls as they strive to achieve their academic dreams.**



June 2018: girls sponsored by TEMBO stand on the proposed site of a new hostel and dream.

October 2018: local engineers break ground and construction begins.



GIRLS NEED A SAFE PLACE TO STUDY AND SLEEP

TEMBO Girls' Hostel

A dream becomes a reality.



December 2018: the walls go up and the staff are getting excited.

February 2019: construction is complete and the contractor hands over the keys to TEMBO Trust.



LETTER FROM THE PRESIDENT

Dear Friends of TEMBO,

The past year has been an extremely exciting one for TEMBO Canada. In May 2018, TEMBO Canada approved a new project—the construction of a girls' hostel in Longido. Over the next 12 months, we were successful in raising the funds necessary for the project and completed construction. The generosity of our donors, both individuals and family foundations, never ceases to amaze me. For a relatively small organization such as TEMBO to be able to raise the \$111,000 necessary to build the hostel in a short period of time is proof of what a few people working together can do.

My personal thanks go out to all of the many individuals who made donations towards the hostel. Whether your donation was large or small, it helped to realize a dream and address a critical need in the community of Longido. Thanks also go to everyone who attended our TEMBO Annual Luncheon in October 2018 and purchased a door, window or chair. The hostel is now a bright, beautiful building filled with girls' laughter, song and enthusiasm. Your gifts have ensured the future of our academic support programs – TEC (TEMBO English Camp) and PASS (Primary and Secondary School Success). It has also provided a shelter for girls who need refuge.

During the past year, many individual friends of TEMBO coordinated “third party fundraisers” which contributed significantly to our projects: sponsorship, microfinance and the Learning Centre. Our thanks go out to everyone including those who hosted a dance, prepared and sold jam and made bracelets to sell at a local craft fair.

The other group which is invaluable to our fundraising efforts is the TEMBO Canada Board. The ongoing dedication of the board members is remarkable. This year we welcomed two new board members – Nancy Arbogast and Margaret Kennedy – both of whom have travelled to Tanzania and understand the value of our programs first hand.

I would also like to acknowledge the contribution of our volunteers including teachers who travel to Longido, board members and individuals who assist at events, etc. You are the life blood of our organization. Without your gifts of “time, talent and treasure”, the future of the TEMBO girls would not be so bright. 'Asante Sana' (Swahili for Thank You) to everyone who has made a contribution.

Melissa Clark,
President, TEMBO Canada

OUR VISION

Educating for equal opportunities in northern Tanzania.

OUR MISSION

Raise awareness and funds to support our Tanzanian partners in providing educational opportunities for girls and women.

Charity Registration #: 856825872RR0001



EDUCATION REPORT

“I think and I have eyes. I watch people send their children to school and I think this might be good. My husband wants food, but I want education for my daughter.” - Nemeel, 2019

Secondary school education remains a challenge for many families living in northern Tanzania given the extreme poverty, cultural barriers and isolation. However, TEMBO Trust continues to work with community leaders, teachers and families to provide opportunities for young girls. In 2018-2019, more than 140 girls attended secondary school including 40 girls who entered Form 1 in January 2019 with all of the supplies necessary for school—a trunk, a uniform, bedding and toiletries.

TEMBO recognizes that if girls are to have any real chance of finishing secondary school they need more than school fees and a uniform. In June of 2018, 96 girls participated in TEC (TEMBO English Camp), a three-week academic support program for TEMBO-sponsored girls and 50 girls attended the PASS (Primary and Secondary Success) offered for six weeks in fall 2018. These programs provide the girls with an opportunity to develop their English language skills, build friendships and gain confidence.

Given the strong, sustained support for education through mentoring and academic support, the number of girls eligible for vocational training is growing. In 2018-2019, TEMBO supported 12 girls for vocational training. Their studies include rural development, hairdressing, records management and animal husbandry. In addition, one girl enrolled in a teacher education program with dreams of becoming a science teacher.

LEARNING IN LONGIDO REPORT

The Learning Centre is an educational hub in the centre of Longido. It is a partnership between TEMBO and the community that promotes education by establishing a learning environment with opportunities for all members of the community. There is nursery school, open university syllabi, tutoring for high school students, and basic Swahili literacy programs for traditional mamas.

In November 2018, the staff launched a new tailoring course, a wonderful example of the breadth of educational opportunities at the Learning Centre. This program grew out of the basic Swahili literacy and numeracy program that is part of the outreach programming delivered to several distant communities by the Learning Centre staff. The tailoring program is offered to 20 traditional Maasai women who walk up to 10 kilometers to the Centre twice a week to practice their conversational Swahili and to learn to sew. Grace, a local seamstress, leads the group and has taught them to make school skirts and shirts....and to do it while practicing Swahili!

Perhaps the most important outcome is that these women are experiencing education, many of them for the first time and they love it! Furthermore, they understand that education is something they want for their children.



FINANCIAL REPORT
For the year ended April 30, 2019

SUMMARY OF OPERATIONS

REVENUE

Donations	\$ 187,456
Events	\$ 32,640
Grants	\$ 80,746
Sale of Goods	<u>\$ 2,455</u>
TOTAL REVENUE	<u>\$ 303,297</u>

EXPENDITURES

Grant to TEMBO Trust	
Girls' Hostel	\$ 111,087
Girls' Sponsorship	\$ 34,134
Informal Education	\$ 31,899
Micro-Business	\$ 9,915
Program Coordination	\$ 11,852
 Grant to Learning in Longido	
Program	\$ 42,421
Program Coordination	\$ 12,906
 Tz. Employee Education Benefit	\$ 3,857
 Fundraising/Admin Canada	<u>\$ 18,336</u>
 TOTAL EXPENDITURES	<u>\$ 276,407</u>
 NET REVENUE FOR THE YEAR	<u>\$ 26,890</u>

STATEMENT OF FINANCIAL POSITION

As at April 30, 2019

Assets

Cash on hand	\$ 133,490
	<u>\$ 133,490</u>

Liabilities and Equity

Accounts payable	\$ 3,074
Deferred contributions	<u>\$ 31,522</u>
	\$ 34,596

Net Assets

Balance—End of Year	<u>\$ 98,894</u>
	<u>\$ 98,894</u>

These summary financial statements are derived from the financial statements for TEMBO for the year ended April 30, 2019, as reviewed by McCay Duff LLP. This review fulfilled the legal requirements under the Canada Not-For-Profit Corporations Act.

MICRO-FINANCE REPORT

The Micro-Finance program continues to play an important role by allowing the opportunity for the women who participate to earn an income. This not only contributes to the well-being of her family, but is a source of independence and confidence for each woman who receives a loan.

The Micro-Finance Mentoring Program, developed by the TEMBO staff in Longido, is now in its third year, and the women have earned the right to borrow increasingly large loans. They have been able to develop their businesses under the guidance of a mentor. They are all grateful for this enhanced opportunity.



Elizabeth operates a small store in the centre of the village.



Nashipai makes and sells her own yogurt in Longido.