

# ANNUAL REPORT

## 2017-2018



September 2018

### Dear Friends of TEMBO,

“Education is the most powerful weapon you can use to change the world.” Nelson Mandela.

As the President of the TEMBO Canada Board, I believe wholeheartedly in Nelson Mandela’s words – words which the TEMBO mission and our work in Tanzania reflects each year.

The past year has seen many accomplishments both in Canada and Tanzania. In Longido, Tanzania more than 120 girls were sponsored for secondary school. The TEMBO educational enrichment programs – TEMBO English Camp (TEC) and Primary and Secondary School Success (PASS) – continue to flourish providing the girls with a real head start when it comes to their secondary school future. Our micro-finance program continues to grow and develop with 136 women now receiving micro-finance loans. Our goat projects provide support to women in more remote areas despite the significant challenges faced during the long droughts.

In early 2018, TEMBO coordinated two Traveling with TEMBO programs that allowed Canadians to see first-hand the impact of our programs in Longido. The new program for Fabric Lovers sold out early

and everyone declared that the afternoons spent sewing with the women to be a highlight of the trip!

In Canada, fundraising was very successful. Our annual fall luncheon achieved record contributions to TEMBO. It was also effective at supporting women in Canada by hiring Yasmin Syrian Cooking to provide lunch. This group of Syrian women refugees reflect, through their business, our belief that hard work and determination are critical in achieving our dreams.

We were also recipients of almost \$12,000 in fundraising as a result of an uplifting concert by Big Soul Project in April. Our sincere thanks go out to Toni Connelly, the Tembo Board member who spearheaded this event as well as her committee and Big Soul Project choir. The choir’s belief in giving back to the broader community resulted in a significant contribution to TEMBO’s fundraising efforts as well as introducing our organization to many new potential supporters who attended the event.

This past year also saw the addition of two new Board members



OPENING DOORS TO EDUCATION

### OUR VISION

Educating for equal opportunities in northern Tanzania.

### OUR MISSION

Raise awareness and funds to support our Tanzanian partners in providing educational opportunities for girls and women.

Charity Registration #:  
856825872RR0001

to the TEMBO Canada board. Laurel King and Elizabeth Kilvert joined the board at our AGM in August 2017. The board completed a strategic planning event in the Spring which will help to focus our efforts going forward. We are excited to have both of these capable women join the Board as we look to the future from a strategic perspective.

*Melissa Clark,  
President*



## A WOMAN'S VEGETABLE STAND IN LONGIDO

### MICRO FINANCE REPORT

From yogourt to motorcycle parts, from beads to bananas, the women in TEMBO's micro-finance project are very active in the community of Longido setting up and running their small businesses.

#### MEET NEEMA

Standing with one small child on her hip and slipping items into a bag with the other hand, Neema proceeds to tell us her story. She started her business a year ago with stationeries, but used the loan from TEMBO to expand her inventory. Today, her shelves are stocked with soda, oil, biscuits, tea and soap, to name a few. Neema works from 8 a.m.—8 p.m. in the store, but receives some relief from her husband who helps on the weekends. When asked about her challenges, she quickly responds, "Competition." But she adds that she is trying to think of other activities such as passport photos to make her business grow. Neema shares a warm smile as we purchase some tea before wrapping up our visit.

**TEMBO's micro-finance currently supports 136 women**, many of whom operate small retail operations like Neema. Each year the TEMBO Trust staff provides valuable support in the way of seminars and 1:1 meetings to address issues such as competition, promoting your business and keeping financial records.

# LEARNING CENTRE REPORT



The Longido District Learning Centre is a source of great pride in the village of Longido in Northern Tanzania. On February 6, 2018, the people of the village came together to celebrate "LiL Day" and showcase the Centre's programs and activities by demonstrating their successes. There were demonstrations by children in the preschool and primary programs, students from the computer lab, and women from the adult literacy programs. All of the rooms had displays that informed guests about the program offerings. This joyous celebration of learning was attended by local leaders, government leaders, parents and family, and all were duly impressed.



The District Education Officer, Mr. Mtera was one of the speakers. He congratulated the Learning Centre on its many achievements and pledged the continued support of the government to the growing work of the Centre.

During the school year, the Centre offers programs to people of all ages:

- preschool children participate in a Montessori Nursery School;
- primary school students crowd into the library after school;
- adult learners study Open University subjects;
- traditional women come regularly to learn basic literacy and numeracy; and
- students of all ages use the syllabus books for self-study.

During the major school breaks, the Learning Centre is exceptionally busy. A full timetable of academic support classes in a wide range of subjects is offered to the community at the Learning Centre and delivered by local Tanzanian teachers. Students must register and pay a small fee to secure a place. One-on-one tutoring is also available.

Thanks to a generous donation from 2Keys, an Ottawa Hi-tech company, the Learning Centre will be installing a reliable solar power supply and a satellite dish in the next fiscal year. The Centre also hopes to expand the Computer Room and respond to the growing demand for computer classes.

As a local school official who attended LiL Day with a group of guests commented, "I see you are doing wonderful work!"

# EDUCATION REPORT

Imagine the look on a girl's face when she hears that she will be going to secondary school—and that she will receive a new school uniform, a trunk filled with sheets and a blanket to keep her warm at night, and new syllabus books.

Imagine the sound of 96 girls at TEC walking along the path in the evening having watched a movie with their friends, talking and laughing and holding hands with the volunteers.

Imagine the aroma of fresh mandazis (baked goods) made for the 50 girls participating in PASS (Primary and Secondary SUCCESS!). The girls enjoy them for breakfast chai before they start their studies.

This is all part of the dynamic educational programs supported by TEMBO Canada. And here is what we achieved in 2017-2018:

- 29 girls sponsored for Form 1 of secondary school in January 2018. Each girl received the necessary supplies for school including a school uniform, trunk, toiletries, bedding, and syllabus books.
- Add another 92 girls supported for Forms 2—6 of secondary school (total = 121 girls). These girls continue to benefit from the mentoring program offered by TEMBO Trust that helps motivate them to stay in school and work hard.
- 100 girls participated in our TEMBO English Camp (TEC) program offered in June 2017 for three weeks. This program provides critical academic support including English language development plus a review of content in core subject areas such as math, biology, geography and chemistry.
- 50 girls joined TEMBO for the PASS (Primary and Secondary SUCCESS!) program for 11 weeks in fall 2017. These girls developed a basic command of English, an introduction to studies at secondary school in math and sciences, and the motivation to work hard in secondary school. Today, these girls are doing well in Form 1 with friends they met in PASS.
- 7 girls proceeded on to vocational studies including tailoring programs, hotel management and animal husbandry. These girls are gaining the necessary skills for employment that will help change their lives and their families.



OFF TO SCHOOL



MAKING FRIENDS AT TEC



MARY TEMBO & SJ CLUB

TEMBO provides support for a weekly life skills program called the Sara and Juma Club, now offered in five schools in Longido District. According to Mary TEMBO, Community Facilitator and leader of the Sara and Juma Club, "More than 250 primary school children and 1,000 secondary school students participate in the program each year. I believe that the number of educated women in the District has increased through informal education in the club."

**FINANCIAL REPORT**  
For the year ended April 30, 2018

**SUMMARY OF OPERATIONS**

**REVENUE**

Donations	\$ 84,085
Events	\$ 35,118
Grants	<u>\$ 32,665</u>
<b>TOTAL REVENUE</b>	<b>\$ 151,868</b>

**EXPENDITURES**

Grant to TEMBO Trust	
Girls' Sponsorship	\$ 31,476
Informal Education	\$ 40,947
Micro-Business	\$ 5,268
Program Coordination	\$ 12,829
 Grant to Learning in Longido Program	 \$ 18,811
Program Coordination	\$ 14,700
 Employee Education Benefit	 \$ 4,152
 Fundraising/Admin Canada	 <u>\$ 17,513</u>
 <b>TOTAL EXPENDITURES</b>	 <b><u>\$ 145,696</u></b>
 <b>NET REVENUE FOR THE YEAR</b>	 <b><u>\$ 6,172</u></b>

**STATEMENT OF FINANCIAL POSITION**

**As at April 30, 2018**

**Assets**

Cash on hand	\$ 85,242
	<u>\$ 85,242</u>

**Liabilities and Equity**

Accounts payable	\$ 2,499
Deferred contributions	<u>\$ 10,739</u>
	\$ 13,238

**Net Assets**

Balance—End of Year	<u>\$ 72,004</u>
	<u>\$ 85,242</u>

*These summary financial statements are derived from the financial statements for TEMBO for the year ended April 30, 2018, as reviewed by McCay Duff LLP. This review fulfilled the legal requirements under the Canada Not-For-Profit Corporations Act.*

**WORDS FROM OUR STAFF IN LONGIDO**

“I feel blessed to see our PASS and TEC programs bringing the girls together and providing a safe place to study during leave break or while waiting for their results. To me this was a rewarding moment and it felt good to be part of the team who are working together with others in supporting our community. TEMBO gave opportunity to hundreds of girls to attend secondary school in the Longido Community and some of them are currently working and independent as well as supporting their families.”

*Paulina Sumayani, Executive Director, TEMBO Trust*



Paulina

“My work at TEMBO introduced me to my community after being away for 9 years. I learnt about working with other people including Canadians. I earned some money to support my family, got new experiences working in this environment. TEMBO has really brought light and awareness to the whole community.”

*Simon Marivey, Accountant, TEMBO Trust*



Simon

“Learning in Longido has a great impact to the community. It is contributing to the improvement of education of primary school, secondary school and adults. There is a lot of use of the facilities including classes of literacy for the women in Longido.”

*Leah Kisambu, Project Coordinator, LIL*



Leah